



PROCLAMATION: A Community Rooted in Inclusive Learning

WHEREAS, TransCenter for Youth (TCY) advances educational equity in Milwaukee by operating and supporting small, student-centered high schools that empower youth to become agents of change; and

WHEREAS, Our core values of Connection, Inclusivity, and Joy require that we foster a sense of belonging for every student, free from the threat of discrimination or external disruption; and

WHEREAS, The U.S. Supreme Court held in *Plyler v. Doe* (1982) that no child may be denied access to education based on their immigration status; and

WHEREAS, TCY recognizes its responsibility under Wisconsin Statute §118.153 to identify and serve "children at risk of not graduating," ensuring that credit deficiency, truancy, or involvement in the justice system are never barriers to high-quality education; and

WHEREAS, TCY believes that every young person deserves the time and support necessary to earn their diploma, and we are committed to serving students through the age of 21 as permitted by law; and

WHEREAS, TCY believes that activities by U.S. Immigration and Customs Enforcement (ICE) in or around our schools would constitute a severe disruption to the learning environment and the emotional well-being of our students; and

WHEREAS, TCY is committed to being an inclusive space for LGBTQ+ students through specialized training and for Diverse Learners (Students with Disabilities) by honoring unique learning styles and providing differentiated instruction;

NOW, THEREFORE, BE IT RESOLVED, That the TCY Board declares all TCY schools as Inclusive Learning Communities for students and families threatened by immigration enforcement, discrimination, or exclusion based on identity or ability; and be it

FURTHER RESOLVED, That as an Inclusive Learning Community, the Board directs the Executive Director to:

- **Champion Underserved Students:** Ensure that students who are behind in credits, have had "bad" high school experiences, are parents, or are adjudicated delinquents receive specialized, non-punitive support and pathways to graduation until age 21.
- **Restrict ICE Access:** Ensure that no ICE officer is granted immediate access to any TCY school for the purpose of enforcing immigration laws. Agents must be referred immediately to the Executive Director or a designee to review judicial warrants or legal documentation.
- **Protect Student Data:** Prohibit staff from making inquiries into the immigration status of students or families and ensure no such information is disclosed unless strictly required by state or federal law.
- **Foster LGBTQ+ Inclusion:** Maintain our commitment to the HRC Welcoming Schools standards to ensure our environments are gender-inclusive and affirming for all LGBTQ+ youth.
- **Support Diverse Learners:** Utilize our Evidence-Based Improvement Strategies, including Professional Learning Communities, Trauma-Sensitive Schools and Restorative Practices, to support students with disabilities and those who have experienced systemic trauma.
- **Designate Resource Liaisons:** Establish a trained resource person at each school site to serve as a liaison for immigrant and undocumented populations, providing bilingual resources and support.
- **Prohibit Resource Misuse:** Ensure that TCY employees and contractors do not use agency resources to assist in the apprehension of undocumented persons unless legally mandated.

FURTHER RESOLVED, That the Executive Director shall conduct a full review of all agency policies and procedures to ensure they are standardized and publicized in a manner that promotes transparency and trust among our community stakeholders.